



Report & Financial Statements For The Year Ended 31 March 2007

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Report of the Management Committee for the Year Ended 31 March 2007

The Management Committee presents its report and audited financial statements for the year ended 31 March 2007.

Reference & Administrative Details

Charity Name:	Inclusive Play Opportunities Project (known as IPOP)
Charity Registration Number:	1076063
Company Registration Number:	3707542
Registered Office:	Salisbury Road High Barnet Hertfordshire EN5 4JP

Management Committee

Ms Susan A Meade	Chair
Mrs Alison L Hughes	Vice Chair
Mr Adam Goodman-Bolton	Treasurer
Ms Kirsten M Austin	Trustee
Ms Giulia Cetrulo	Trustee (appointed 17 September 2006)
Mrs Andrea Darwin	Trustee
Ms Parul Patel	Trustee
Ms Julia Shekleton	Trustee (resigned 8 December 2006)

Senior Leadership Team

Dr Chris Sanford	Director
Ms Jenny Daybell	Support & Staff Coordinator
Mrs Helen Hampson	Company Secretary & Administrator
Mrs Audrey Montet	Training & Development Coordinator
Ms Peggy Sharp	Youth Coordinator
Ms Bryony Esmat	Sports Development Coordinator (resigned 31 March 2007)

Bankers

Natwest Bank PLC, East Finchley, 85 High Road, London, N2 8AE

Auditors

BBK Partnership, 1 Beauchamp Court, Victors Way, Barnet, Hertfordshire, EN5 5TZ

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 4 February 1999, amended by special resolution on 30 May 1999, and registered as a charity on 17 June 1999. The company was established under a Memorandum of Association, which established the powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £5.

Recruitment and Appointment of Management Committee Members

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting. Furthermore, a minimum of 60% of the directors are required to be a relative or carer providing care, or that has in the past provided care, to a disabled child. Not more than 40% of the directors are required to be individuals/voluntary organisations that are interested in furthering the objectives of IPOP.

The charity's work focuses on disabled children, young people and their families. The Management Committee is keen to ensure that the trustee body reflects both the needs of this group and the diversity of the local community. To enhance the potential pool of trustees, the charity automatically offers membership to all eligible disabled young people, their families and voluntary organisations sympathetic to the charity's objects. Disabled young people aged over 18, their families and affiliated organisations are approached to identify those who would be willing to act as a trustee.

The Management Committee wishes to maintain a broad mix of professional representation and encourages co-opted membership from the educational, social and health sectors.

All trustees must have a valid, enhanced disclosure from the Criminal Records Bureau in accordance with the charity's safeguarding children policy.

Trustee Induction and Training

New trustees are given the opportunity to meet the senior leadership team and discuss the working arrangements of the organisation, and are encouraged to attend an after-school club or holiday scheme to see the practical side of the charity's support work.

Trustees are issued with an induction pack that includes:

- The main documents that set out the operational framework for the charity, including the Memorandum, Articles and policies.
- The current financial position as set out in the last published accounts, and the cashflow and budget for the appropriate quarter.
- Appropriate publications from the Charity Commission, including 'The Essential Trustee' guide.

Trustees have open, and fully subsidised, access to our extensive staff and parent training programme. This includes comprehensive courses on particular disabilities. Trustees are encouraged to identify their training needs, and training sessions are commissioned accordingly. Furthermore, the charity will develop a short trustee-specific induction session to brief trustees on their roles and responsibilities.

Organisational Structure

IPOP has a Management Committee of up to 14 members (but no less than 3), who meet every 6 weeks and are responsible for the strategic direction and policy of the charity. At present, the

Management Committee has 7 members, 5 of whom are parent representatives. The company secretary also sits on the Management Committee but has no voting rights.

Day-to-day responsibility of the charity is delegated to the Director. The Director ensures that the charity delivers the services specified, that key performance indicators are met, and is responsible for overall finance and administration management. Furthermore, day-to-day activities are managed by the Support & Staff Coordinator, Training & Development Coordinator and Youth Coordinator. These individuals share equal responsibility for the individual supervision of the 140 Support Playworkers.

Children, young people and parents are represented, in part, via the BOBBY (Best of Barnet Borough Youth) Panel, IPOP Youth Committee/Barnet Youth Board and IPOP Parent Support Programme respectively.

Related Parties

In so far as it is complimentary to the charity's objectives, the charity is guided by both local and national policy. At a national level, the Government's 'Every Child Matters: Change for Children' steers children's play and inclusion. At a local level, the charity's Child Protection Policy is advised by the London Child Protection Procedures. IPOP works closely with and is a member of Barnet Voluntary Services Council (BVSC) and the London Borough of Barnet Council's (LBB) Early Years, Play and Youth & Connexions Teams. The charity is in partnership with the Finchley Youth Theatre (part of LBB Council) and the Inclusive Youth Clubs Project (IYCP).

Risk Management

The Management Committee has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures of authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. The continuing implementation of the PQASSO Standard (Practical Quality Assurance System for Small Organisations) ensures the consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Objectives and Activities

The charity's objects and principle activities are as follows:

"The relief of disability and the advancement of education of children by the provision of opportunities for play and recreation and by the provision of information and assistance to the parents, families and carers of children with disabilities."

IPOP's mission is to provide opportunities for children and young people of all abilities to play and socialise together, to offer support and information to families of disabled children and young people, and to raise awareness of the benefits of inclusive provision both in play settings and more widely.

The main objectives and activities for the year continued to focus on the promotion of the right of every child to safe and stimulating play with appropriate support in a setting of their own and their family's choice. The charity's services are responsive to need and acknowledge the vital role of families as partners in our work.

The strategies employed to assist the charity to meet these objectives included the following:

- Providing support for disabled children and young people to participate in mainstream play and leisure activities.
- Providing appropriate forums for children and young people to voice their needs and opinions to make a positive contribution.
- Attending conferences and strategic planning committees to raise awareness and network with other individuals and organisations.
- Working in partnership with other organisations to ensure the widest range of services is available for children, young people and families.

Achievements and Performance

The organisation's raft of services can be summarised under three headings:

- Inclusive opportunities – Services that support disabled children and young people to access mainstream play and leisure activities.
- Stepping stones – Services that provide specialist activities, primarily for disabled children.
- Community work – Services that support families, other providers and professionals to support disabled children and young people.

Inclusive Opportunities:

Annual & Summer Play Plans

Our key service is the provision of one-to-one support to disabled children and young people to help them play and socialise with others. Last year, we were delighted to provide 110 children aged between 5 and 18 a dedicated one-to-one support playworker. All children and their families were enabled to choose a playscheme or after-school/youth club and our fully trained and vetted worker attended and supported them.

Annual play plans can provide support at after-school activities or holiday playschemes or both, depending on need. Last year, children with an after-school club plan received support for one evening every week during term time, and those with a holiday plan received between five and 25 days support.

During the summer holidays we were able to provide a further 65 children aged 5-11 years with one or more weeks' one-to-one support. Overall, we were able to place disabled children at over 30 mainstream summer playschemes throughout Barnet.

Residential Holidays

For the second year in a row we supported over 55 young people to attend Doit4real summer camps. Young people with play plans took their one-to-one support playworker with them, and we provided some extra workers to assist more independent young people. This brought young people together from all parts of the country to take part in adventure activities such as surfing, climbing, hiking and more.

Log Cabin Playground

Our inclusive playscheme involves children in arts, crafts and sports activities. Log Cabins opens every Saturday during term-time, and the sessions in Grahame Park have become very popular this year, especially with the introduction of themed afternoons, such as IPOP X Factor, and visits by the Rolling Base Youth Bus and Audrey, our community artist. We recently completed our Ofsted registration so we are now open to everyone aged 5-13 years old.

Family Music

Mothers, fathers and toddlers have had a great time singing and playing musical instruments with our musicians. The sessions are open to children under five and their parents/carers. Each week, during term time, up to 60 families attend one of the popular four sessions. Once again, this is an inclusive provision and is therefore open to children of all abilities.

Sensory Toy Library

We have made hundreds of sensory toys available to children, young people, their families and playschemes. While take up has been good we have more capacity and we will be encouraging more parents and schemes to request equipment on loan.

Stepping-Stones

Drama

In partnership with the Finchley Youth Theatre, our drama students presented 'This Is Me', a performance exploring emotions. The drama groups continue to thrive, providing opportunities for disabled children and young people to discover their talents in a safe place while socialising with their non-disabled peers.

Dance

Continuing our links with the Finchley Youth Theatre, our dance students' year of hard work culminated in a performance with their mainstream peers. We have been able to recruit a new teacher and double the number of dance sessions to four per week enabling even more children and young people to express themselves through the medium of dance and movement.

Music

Our music school teachers provide structured music sessions for small groups of children. Our young people were able to demonstrate their music-making skills, at our February concert, to a packed audience of their friends and family. We will be starting up a rock school and other larger music groups, that build on our children and young people's skills.

Football

Over the last year, due to the success and popularity of our Football club, we have recruited and trained two new football coaches. We'll increase the weekly capacity of children and young people next year, and will be inviting siblings to join in the activities.

Residential Holidays

For some that had never been away from home before, we organised a trip to the Lea Valley Youth Hostel and enjoyed adventure activities at the Herts Young Mariners Base such as canoeing and climbing. This two-night outing at February half-term served as a great taster session to build young people's confidence and encourage them to get involved in the bigger summer event.

For some young people with very high needs an activity holiday simply isn't practical. Our youth

coordinator took nine young people with their one-to-one support playworkers to Butlins for four nights to enjoy swimming, relaxing, eating out and entertainment.

Young Volunteers

This year, disabled young people aged 14-18 years have had the opportunity to discover the world of work through our young volunteer programme. By working alongside our support playworkers they have been learning how to help children at after-school clubs and playschemes. The coming year sees an exciting timetable of training, which will further develop the skills of the young people as they grow into confident adults.

Community Work

Developing Play

Campaigning and raising awareness of the importance of play for all children is a primary role of the leadership team. This is ongoing and is being achieved through strategic networking in areas and sectors that promote and have influence over children's social care, education and health.

Through our newly developed inclusion checklist, we are helping holiday playschemes and after-school clubs to develop their inclusive practices. We assist organisations, when needed, to apply for funding or make changes to their practices so that all children can get involved with their activities.

Training For All

Following on from our clubs' and schemes' development we've provided over 600 training places on courses including disability awareness, autism, child protection and inclusive play. Our training has helped parents and professionals to gain more of an understanding of disability and issues around inclusion.

Supporting Parents & Families

Our parent coffee morning is one of our most popular activities. It gives parents a chance to relax and share experiences with each other, as well as benefiting from great creative workshops. We will be introducing structured workshops for parents who would like to learn more skills, such as basic computing, financial skills and more.

Our families were able to benefit from a family summer holiday to Haling Island, a parents' weekend away to Bruges, Brussels and a family day out to the Science Museum. IPOP was able to provide support on all occasions, and we hope to repeat these successful trips next year.

Website

We've recently had our website redesigned so that it can cope with job applications and child referrals. It also has a more comprehensive description of our services and has enabled parents to research our organisation over the internet and sign up to our services. In the future, we will be posting more information to promote inclusion and uploading more details of events and activities in Barnet.

Financial Review

Principle Funding Sources

The London Borough of Barnet is the charity's principle funding source with support for grants and contracts from the Disabled Children's Team, Childcare Team and Play Team amongst others. Alongside income from fees for training and recreational activities, the charity receives grants from BBC Children in Need and Barnet Children's Fund. These grants and contracts, as well as charitable donations and donations of volunteer time, have enabled the charity to carry out its key objectives as outlined above.

Investment Policy

With the increase in reserves through sound financial management, the Management Committee will consider options available to them and invest funds appropriately. The investment policy is reviewed on an annual basis.

Reserves Policy

The Management Committee has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of the expenditure. As budgeted expenditure has approximated £500,000 over the last two years the reserve target stands between £125,000 to £250,000 in general funds. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of reserves available to the charity of £97,468 therefore falls short of this target level. Although the strategy is to build reserves through planned operating surpluses, the Management Committee is will aware that it is unlikely that the target range can be reached for some time. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

Plans for Future Periods

The charity plans to continue and improve the activities outlined above in the forthcoming years subject to satisfactory funding arrangements. The trustees have committed to undertake a strategic review of the organisation, its aims and objectives. This will enable the charity to map its future growth and renew its business plan.

The charity will continue to review its policies, procedures and PQASSO quality assurance standard compliance.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

1. Select suitable accounting policies and then apply them consistently;
2. Make judgments and estimates that are reasonable and prudent; and
3. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

1. So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
2. As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

BBK Partnership were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

This report was approved by the Trustees on 25 May 2007 and signed on their behalf by:

.....
Susan Meade
Chair

Auditors Report to the Shareholders of the Inclusive Play Opportunities Project

We have audited the financial accounts on pages 12 to 17, which have been prepared under the historical cost convention and the accounting policies set out on page 14.

Respective Responsibilities of Directors and Auditors

As described on page 10, the members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the judgements made by the Management Committee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial accounts give a true and fair view of the state of the charitable company's state of affairs as at 31 March 2007 and of the incoming resources and application of resources, including its income and expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

.....
David Beckwith (Chartered Accountant)
25 May 2007

BBK Partnership
1 Beauchamp Court
Victors Way
Barnet, Herts, EN5 5TZ

Statement of Financial Activities (Including Income & Expenditure Account)

	NOTES	Restricted Funds £	Unrestricted Funds £	Total 2007 £	Total 2006 £
INCOMING RESOURCES					
Incoming resources from charitable activities					
	2				
SLAs (Contracts)		115,543	225,248	340,791	429,354
Grants		85,613	23,697	109,310	-
Incoming resources from generated funds					
	3				
Voluntary income:					
Fees		11,530	9,817	21,347	-
Donations & Grants		4,500	2,482	6,982	43,212
Investment Income		-	2,587	2,587	1,129
TOTAL INCOMING RESOURCES		217,186	263,831	481,017	473,695
RESOURCES EXPENDED					
Charitable activities					
Support (Play Plan/Summer/other)		-	194,038	194,038	194,649
Club Development		30,289	-	30,289	41,647
Training		21,633	-	21,633	-
Youth Inclusion		12,980	-	12,980	24,411
Young Volunteers		21,633	-	21,633	18,900
Workforce Development		4,328	-	4,328	4,725
Sensory Equipment		8,653	-	8,653	-
Sports Development		23,634	-	23,634	-
Weekend		30,288	-	30,288	54,405
Family Music		25,961	-	25,961	18,355
Drama and Dance		8,653	-	8,653	11,776
Residential		21,634	-	21,634	9,796
Inclusion Strategy		-	8,653	8,653	16,796
Family		-	8,653	8,653	7,520
Parent Support		-	4,328	4,328	11,148
Participation		-	4,328	4,328	-
Website		5,000	-	5,000	-
Governance costs		-	1,732	1,732	3,664
TOTAL RESOURCES EXPENDED	4	214,686	221,732	436,418	417,792
Net Incoming Resources		2,500	42,099	44,599	55,903
Reconciliation of funds					
Total funds brought forward		6,085	55,369	61,454	5,551
TOTAL FUNDS CARRIED FORWARD		8,585	97,468	106,053	61,454

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities. The notes on pages 14-17 form part of the financial statements.

Balance Sheet as at 31 March 2007

	Notes	2007	2006
		£	£
FIXED ASSETS:			
Tangible assets	8	7,620	8,964
CURRENT ASSETS:			
Debtors	9	13,508	18,485
Cash at hand and in bank		<u>94,895</u>	<u>97,616</u>
		108,403	116,101
CREDITORS:			
Due within one year	10	<u>2,350</u>	<u>54,647</u>
NET CURRENT ASSETS		<u>106,053</u>	<u>61,454</u>
NET ASSETS (LESS CURRENT LIABILITIES)		£113,673	£70,418
Unrestricted Funds			
Designated Funds		7,620	8,964
General Funds		<u>97,468</u>	<u>55,369</u>
Total Unrestricted Funds		105,088	64,333
Restricted Funds			
Young Volunteers		6,192	
General		<u>2,393</u>	
Total Restricted Funds		8,585	6,085
TOTAL FUNDS		<u>£113,673</u>	<u>£70,418</u>

The financial statements on pages 12 to 17 were approved by the trustees on 25 May 2007 and signed on their behalf by:

.....
Susan Meade
 Chair

Notes to the Financial Statements

1. Accounting Policies

Basis of Accounting

The accounts have been prepared under the historical cost convention.

Revenue

- Voluntary income is received by way of donations and gifts and is included in full in the SOFA.
- Revenue Grants are credited to Incoming Resources when receivable.
- Grants for the purchase of fixed assets are recognised in full in the SOFA in the year in which they are received.

Funds

- Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is identified to the fund.
- Unrestricted funds are donations and other income received or generated for the charitable purposes.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Costs and Overheads

Staff costs which are directly attributable to activities have been charged to them in full. Other staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities on a percentage basis as follows:

Support Work/Play Plan	45%	Club Development	7%
Training	5%	Youth Inclusion	3%
Youth Volunteers	5%	Workforce Development	1%
Sensory Equipment	2%	Sports Development	5%
Weekend Provision	7%	Family Music	6%
Dance and Drama Programme	2%	Residential Programme	5%
Inclusion Strategy Programme	2%	Family	2%
Parent Support	1%	Participation	1%
Website Development	1%		

Management and administration costs include the management of the company's assets, organisational management and compliance with constitution and regulations.

Tangible Fixed Assets

Fixed assets are for use by the charity in fulfilling its main charitable objects and are capitalised. Depreciation is provided at the rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

- Office equipment: 15% on the Reducing Balance
- Fixtures and Fittings: 15% on the Reducing Balance

Cash Flow Statement

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cashflow statement on the grounds that it qualifies as a small company under the Companies Act 1985.

2. Incoming Resources From Charitable Activities

	Restricted Funds £	Unrestricted Funds £	Total 2007 £	Total 2006 £
Service Level Agreements				
London Borough of Barnet				
Disabled Children's Team	13,755	161,710	175,465	135,568
Childcare Team	101,788	-	101,788	131,275
Play Team	-	45,424	45,424	42,128
Grants				
London Borough of Barnet				
Surestart Programme	20,815		20,815	11,020
Sports Development		23,560	23,560	
North London Connexions	9,216		9,216	
Referral & Assessment Team		2,231	2,231	3,678
Direct Payments		1,722	1,722	1,710
Quality Protects				7,500
Other		6,225	6,225	18,343
Barnet Children's Fund	28,500		28,500	46,962
BBC Children in Need	22,082		22,082	18,310
Awards for All	5,000		5,000	
London Borough of Camden		997	997	
Parent Support Projects				1,157
Sub-Total	201,156	241,869	443,025	417,651

3. Incoming Resources From Generated Funds

	Restricted Funds £	Unrestricted Funds £	Total 2007 £	Total 2006 £
Fees				
Weekend Projects		4,616	4,616	11,036
Outings and residentials	11,530	9,817	21,347	21,741
Training Programme		2,460	2,460	4,674
London Borough of Barnet				2,500
London Borough of Harrow				420
Donations				
Milly Althorp Grant	3,000		3,000	7,200
The Finchley Charities	1,000		1,000	2,000
Turning Heads Trust				1,147
Eleanor Palmer Trust	500		500	500
The Valentine Pool Charity				500
Other Donations		2,482	2,482	2,292
Fundraising				
Various Small Activities				905
Bank Interest		2,587	2,587	1,129
Sub-Total	16,030	21,962	37,992	56,044
TOTAL	217,186	263,831	481,017	473,695

4. Resources Expended

(£)	Support Work	Club Development	Training	Youth Inclusion	Youth Volunteers	Workforce	Sensory Equipment	Sports Development	Weekend Provision	Family Music	Dance/Drama	Residential	Inclusion Strategy	Family	Parent Support	Participation	Website	GRAND TOTAL
Wages	149,848	23,412	16,722	10,033	16,722	3,345	6,689	18,723	23,411	20,067	6,689	16,723	6,689	6,689	3,345	3,345	4,000	336,452
Agency staff	2,353	366	261	157	261	52	105	261	366	314	105	261	105	105	52	52	52	5,228
Train/recruit	10,374	1,614	1,153	692	1,153	231	461	1,153	1,614	1,383	461	1,153	461	461	231	231	231	23,054
Rent/rates	2,341	364	260	156	260	52	104	260	364	312	104	260	104	104	52	52	52	5,202
Office admin	2,235	348	248	149	248	50	99	248	348	298	99	248	99	99	50	50	50	4,967
Telephone	4,073	634	453	272	453	91	181	453	634	543	181	453	181	181	91	91	91	9,051
Print/copy/stationery	3,797	591	422	253	422	84	169	422	591	506	169	422	169	169	84	84	84	8,438
Staff travel	1,184	184	132	79	132	26	53	132	184	158	53	132	53	53	26	26	26	2,630
Account's/ prof. fees	4,500	700	500	300	500	100	200	500	700	600	200	500	200	200	100	100	100	10,000
User costs	167	26	19	11	19	4	7	19	26	22	7	19	7	7	4	4	4	372
Materials/ activities	11,864	1,845	1,318	791	1,318	264	527	1,318	1,845	1,582	527	1,318	527	527	264	264	264	26,364
Committee expenses	780	121	87	52	87	17	35	87	121	104	35	87	35	35	17	17	17	1,733
Misc. expenses	467	73	52	31	52	10	21	52	73	62	21	52	21	21	10	10	10	1,037
Bank charges	246	38	27	16	27	5	11	27	38	33	11	27	11	11	5	5	5	546
Depreciation	605	94	67	40	67	13	27	67	94	81	27	67	27	27	13	13	13	1,344
Totals	194,833	30,410	21,720	13,032	21,720	4,345	8,688	23,721	30,409	26,065	8,688	21,721	8,688	8,688	4,345	4,345	5,000	436,418

5. Net Incoming Resources for the Year

(£)	2007	2006
Auditors' Remuneration (this is stated after charging)	2,350	2,350

6. Staff Costs and Numbers

(£)	2007	2006
Salaries and Wages	314,065	250,254
Social Security Costs	22,387	17,297
Seasonal Staff	5,228	12,568
Total	341,680	280,119

No employee earned more than £40,000 during the year.

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2007	2006
Core Staff	5	5
Support Staff	11	7
Playleaders	3	3
Sports	1	0
Total	20	15

7. Taxation

The company is exempt from corporation tax as all its income is from charitable sources and is applied for charitable purposes.

8. Tangible Fixed Assets

(£)	Office Equipment	Office Furniture	Total
Cost at 31 March 2006	12,824	4,783	17,607
Additions at 31 March 2007	-	-	-
Accumulated depreciation at 31 March 2007	7,116	2,871	9,987
Net book value at 31 March 2007	5,708	1,912	7,620

9. Debtors

(£)	2007	2006
Sundry debtors & prepayments	13,508	18,845

10. Creditors: Amounts Falling Due Within One Year

(£)	2007	2006
Other creditors	-	52,297
Accruals	2,350	2,350
Total	2,350	54,647

11. Management Committee Members' Remuneration and Expenses

The Management Committee Members of the company are the Trustees under charity law and received no remuneration. Members received reimbursement for subsistence and travel costs for attending meetings, which amounted to £1,733.