



Inclusive Play Opportunities Project
(A company limited by guarantee)

Report & Financial Statements
For the Year Ended 31st March 2006

**Inclusive Play Opportunities Project
Report & Financial Statements for the Year Ended 31st March 2006**

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**Inclusive Play Opportunities Project
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Report of the Management Committee for the Year Ended 31st March 2006

The Management Committee presents its report and audited financial statements for the year ended 31st March 2006.

Reference and Administrative Details

Charity Name: Inclusive Play Opportunities Project
(also known as IPOP)

Charity Registration Number: 1076063

Company Registration Number: 3707542

Registered Office: Salisbury Road
High Barnet
Hertfordshire
EN5 4JP

Management Committee

Ms Susan A Meade	Chair
Mrs Alison L Hughes	Vice Chair
Mr Adam Bolton	Treasurer
Ms Kirsten M Austin	Trustee
Mrs Andrea Darwin	Trustee
Ms Parul Patel	Trustee
Ms Julia Shekleton	Trustee

Company Secretary

Mrs Helen Hampson

Senior Staff

Ms Dadia Conti	Coordinator	(resigned 30 September 2005)
Dr Chris Sanford	Director	(appointed 1 March 2006)

Bankers

Natwest Bank PLC, East Finchley, 85 High Road, London, N2 8AE

Auditors

BBK Partnership, 1 Beauchamp Court, Victors Way, Barnet, Hertfordshire, EN5 5TZ

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Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 4th February 1999, amended by special resolution on 30th May 1999, and registered as a charity on 17th June 1999. The company was established under a Memorandum of Association, which established the powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £5.

Recruitment and Appointment of Management Committee Members

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting. Furthermore, a minimum of 60% of the directors are required to be a relative or carer providing care, or that has in the past provided care, to a disabled child. Not more than 40% of the directors are required to be individuals/voluntary organisations that are interested in furthering the objectives of IPOP.

The charity's work focuses on disabled children, young people and their families. The Management Committee is keen to ensure that the trustee body reflects both the needs of this group and the diversity of the local community. To enhance the potential pool of trustees, the charity automatically offers membership to all eligible disabled young people, their families and voluntary organisations sympathetic to the charity's objects. Disabled young people aged over 18, their families and affiliated organisations are approached to identify those who would be willing to act as a trustee.

The Management Committee wishes to maintain a broad mix of professional representation and encourages co-opted membership from the educational, social and health sectors.

All trustees must have a valid, enhanced disclosure from the Criminal Records Bureau in accordance with the charity's safeguarding children policy.

Trustee Induction and Training

New trustees are given the opportunity to meet the management team and discuss the working arrangements of the organisation, and are encouraged to attend an after-school club or holiday scheme to see the practical side of the charity's support work.

Trustees are issued with an induction pack that includes:

- The main documents that set out the operational framework for the charity, including the Memorandum, Articles and policies.
- The current financial position as set out in the last published accounts, and the cashflow and budget for the appropriate quarter.

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- Appropriate publications from the Charity Commission, including ‘The Essential Trustee’ guide.

Trustees have open, and fully subsidised, access to our extensive staff and parent training programme. This includes comprehensive courses on particular disabilities. Trustees are encouraged to identify their training needs, and training sessions are commissioned accordingly. Furthermore, the charity will develop a short trustee-specific induction session to brief trustees on their roles and responsibilities.

Organisational Structure

IPOP has a Management Committee of up to 14 members (but no less than 3), who meet every 6 weeks and are responsible for the strategic direction and policy of the charity. At present, the Management Committee has 7 members, 5 of whom are parent representatives. The company secretary also sits on the Management Committee but has no voting rights.

Day-to-day responsibility of the charity is delegated to the Director along with the Company Secretary & Administrator. The Director ensures that the charity delivers the services specified, that key performance indicators are met, and is responsible for overall finance and administration management. Furthermore, day-to-day activities are managed by the Support Coordinator, Club Development & Training Coordinator and Youth Coordinator. These individuals share equal responsibility for the individual supervision of the 100 Support Playworkers.

Children, young people and parents are represented, in part, via the BOBBY (Best of Barnet Borough Youth) Panel, IPOP Youth Committee/Barnet Youth Board and IPOP Parent Support Programme respectively.

Related Parties

In so far as it is complimentary to the charity’s objectives, the charity is guided by both local and national policy. At a national level, the Government’s ‘Every Child Matters: Change for Children’ steers children’s play and inclusion. At a local level, the charity’s Child Protection Policy is advised by the London Child Protection Procedures. IPOP works closely with and is a member of Barnet Voluntary Services Council (BVSC) and the London Borough of Barnet Council’s (LBB) Early Years, Play and Youth & Connexions Teams. The charity is in partnership with the Finchley Youth Theatre (part of LBB Council) and the Inclusive Youth Clubs Project (IYCP).

Risk Management

The Management Committee has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures of authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. The continuing implementation of the PQASSO Standard (Practical Quality Assurance System for Small Organisations) ensures the consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

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Objectives and Activities

The charity's objects and principle activities are as follows:

“The relief of disability and the advancement of education of children by the provision of opportunities for play and recreation and by the provision of information and assistance to the parents, families and carers of children with disabilities.”

IPOP's mission is to provide opportunities for children of all abilities to play together, to offer support and advice to families of disabled children and to raise awareness of the benefits of inclusive provision both in play settings and more widely.

The main objectives and activities for the year continued to focus on the promotion of the right of every child to safe and stimulating play with appropriate support in a setting of their own and their family's choice. The charity's services are responsive to need and acknowledge the vital role of families as partners in our work.

The strategies employed to assist the charity to meet these objectives included the following:

- Providing support for disabled children and young people to participate in mainstream play and leisure activities.
- Providing appropriate forums for children and young people to voice their needs and opinions to make a positive contribution.
- Attending conferences and strategic planning committees to raise awareness and network with other individuals and organisations.
- Working in partnership with other organisations to ensure the widest range of services is available for children, young people and families.

Achievements and Performance

The main areas of charitable activity are to provide opportunities, to offer support and advice and to raise awareness.

Providing Opportunities for Children and Young People

Since the charity's inception a significant service level agreement (SLA) has been secured with LBB Disabled Children's Social Work Team on an annual basis to support 'play plans' for disabled children and young people. The play plan allocates a child or young person, after assessment, a set number of hours to use for play and leisure activities in Barnet. The play plan funds a trained, and CRB-checked, Support Playworker to attend the after-school club or holiday scheme that is chosen by the young person/family. The charity is responsible for implementing the play plan and maintains a pool of Support Playworkers as well as maintaining the systems and procedures required to operate this service. A total of 112 plans were implemented supporting children and young people for over 13,000 hours at various after-school clubs and holiday schemes throughout the year.

At present, the waiting list for assessment stands at 2 years. However, during school summer holidays the charity works closely with the LBB Play Team to provide further support services for disabled children and young people aged 5 - 11 that do not

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have a play plan. These individuals receive at least one week's support at their chosen summer play scheme with over 70 children and young people benefiting from this service – evidenced by outstanding feedback from staff, young people and their families.

During the school term the charity provides activities for children and young people. The weekend programme provides a football school, a music school and an adventure playground, mainly funded by Barnet Children's Fund. Furthermore, a twice-weekly music drop in hour for mothers and toddlers has been set up with funding from SureStart. Taking place in the super-output areas of West Hendon and Underhill it has attracted significant numbers with dads attending as well as mums and has plans to record a musical CD.

Through the charity's partnership with the Finchley Youth Theatre IPOP provides Drama and Dance sessions for over 40 disabled children and young people. The drama year culminated in the successful screening of the performance 'This Is Me', which explored self and emotions.

In recognition of the local need for recreational services for young people aged 12-18, IPOP works closely with the IYCP to enable disabled children and young people to access their inclusive after-school and holiday youth clubs. Moreover, summer residential and family holidays were organised, particularly to meet the needs of young people that had never been away from home alone before and to facilitate valuable respite for parents and families. Forty disabled young people benefited from a week's holiday at a Doit4Real camp or Butlins in Bognor Regis, 12 went to Lee Valley Youth Hostel in February half-term and 6 families took part in the family holiday in Lyme Bay, Devon.

Disabled young people often have difficulties in finding employment or work placements. With a grant from Children In Need, IPOP has commenced a Volunteer programme that seeks to place disabled young people on work experience placements in suitable locations around the Borough. In particular, work experience placements are taking place at the IYCP youth clubs and volunteers assist with various administrative tasks at the charity's main office. Over 10 young people volunteered and early feedback is showing that this programme is an important facet of the charity's work.

Offering Support and Advice

The charity's training programme has grown considerably and has seen a doubling in the number of non-IPOP staff attending the courses. Furthermore, the number of training sessions booked increased by over 70% to over 450 sessions. Training courses cover a wide variety of disability-related topics from essential Safeguarding Children Training through to Teambuilding courses. IPOP now produces a training brochure to publicise its training programme.

Future plans will be to provide training specifically for our Parent Support Programme (PSP). The PSP not only provides a network of support for interested mothers, fathers, guardians and carers but also encourages participants to take part in

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local excursions and activities as a group. The sessions are timed while children and young people are at school so parents can freely pursue their own interests.

IPOP is particularly keen to ensure that disabled young people make an effective and happy transition from Youth services to Adult services. IPOP's Youth Coordinator is actively involved in helping disabled young people reaching adulthood to make this transition successfully.

Raising Awareness

The Club Development Programme is a key part of the charity's core work in that it enables IPOP to form and maintain links with local after-school clubs and holiday activity schemes. With these links in place IPOP can place children and young people with play plans or holiday support appropriately and can liaise with any club or scheme to ensure that the disabled child or young person has as positive an experience as possible. This year IPOP worked with nearly 40 after-school clubs and holiday play-schemes.

Encouraging disabled young people to participate in decision making processes and positively representing the community has been the goal of the charity's Youth Committee. Elected members not only provide representation to the charity's Management Committee but also to outside organisations. In addition, funding for the Youth Inclusion Programme enables IPOP to continue its partnership with IYCP, providing after-school clubs and holiday play-schemes.

The charity's strategic inclusion support programme aims to increase awareness of inclusion strategies and support the wider network of children, young people and family services. Working closely with agencies and organisations in the statutory, voluntary and private sector, IPOP has been regularly represented at local, regional and national conferences and committee meetings. More play providers have inclusive policies and procedures and over 25% of out-of-school providers now have identified funding for a Special Educational Needs (SEN) Playworker post. Furthermore, it is this programme that has enabled the promotion and increased take-up of IPOP's training programme.

Financial Review

Principle Funding Sources

The London Borough of Barnet is the charity's principle funding source with support for grants and contracts from the Disabled Children's Team, Early Years Team and Play Team amongst others. Alongside income from fees for training and recreational activities, the charity receives grants from BBC Children in Need and Barnet Children's Fund. These grants and contracts, as well as charitable donations and donations of volunteer time, have enabled the charity to carry out its key objectives as outlined above.

Investment Policy

Aside from retaining a prudent amount in reserve each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. With the increase in reserves through sound financial management, the Management

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Committee will consider options available to them and invest funds appropriately. A review of investment policies is therefore planned in the next financial year.

Reserves Policy

The Management Committee has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of the expenditure. Budgeted expenditure for 2006/7 is £560,000 and therefore the target is £140,000 to £280,000 in general funds. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of reserves available to the charity of £61,454 therefore falls significantly short of this target level. Although the strategy is to build reserves through planned operating surpluses, the Management Committee is will aware that it is unlikely that the target range can be reached for at least 5 years. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

Plans for Future Periods

The charity plans to continue and improve the activities outlined above in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed for a sensory equipment library, a sports development worker and further development of the IPOP website to make it more accessible.

The charity will continue to review its policies, procedures and PQASSO quality assurance standard compliance.

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Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

1. Select suitable accounting policies and then apply them consistently;
2. Make judgments and estimates that are reasonable and prudent; and
3. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

1. So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
2. As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

BBK Partnership were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

This report was approved by the Trustees on 24 August 2006 and signed on their behalf by:

.....

Susan Meade – Chair

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Auditors Report to the Shareholders of the Inclusive Play Opportunities Project

We have audited the financial accounts on pages 12 to 20, which have been prepared under the historical cost convention and the accounting policies set out on page 14.

Respective Responsibilities of Directors and Auditors

As described on page 10, the members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the judgements made by the Management Committee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial accounts give a true and fair view of the state of the charitable company's state of affairs as at 31st March 2006 and of the incoming resources and application of resources, including its income and expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

.....
David Beckwith (Chartered Accountant)
24th August 2006

**BBK Partnership
1 Beauchamp Court
Victors Way
Barnet, Hertfordshire
EN5 5TZ**

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Statement of Financial Activities (Including Income and Expenditure Account)

	Notes	Restricted Funds £	Unrestricted Funds £	Total 2006 £	Total 2005 £
<u>Incoming resources</u>					
Incoming resources from charitable activities:					
Grants & Contracts	2	268,898	160,456	429,354	328,720
Incoming resources from Generated funds:					
<i>Voluntary Income:</i>					
Donations & Grants	3	11,997	31,215	43,212	34,296
<i>Investment Income:</i>					
Interest		<u>0</u>	<u>1,129</u>	<u>1,129</u>	<u>764</u>
Total Incoming Resources		<u>280,895</u>	<u>192,800</u>	<u>473,695</u>	<u>363,780</u>
<u>Resources expended</u>					
Charitable activities:					
Support (Play Plan/Summer/Other)		82,616	112,033	194,649	194,224
Weekend Programme		54,405	0	54,405	60,263
Club Development & Training Programme		41,284	363	41,647	39,664
Youth Inclusion Programme		21,000	3,411	24,411	38,794
Volunteer Programme		18,310	590	18,900	0
SureStart Music Programme		11,020	7,335	18,355	0
Inclusion Strategy Programme		16,700	96	16,796	0
Drama & Dance Programme		9,327	2,449	11,776	19,241
Parent Support Programme		1,157	9,991	11,148	18,862
Residential Programme		9,796	0	9,796	0
Family Programme		7,520	0	7,520	0
Workforce Development Programme		3,300	1,425	4,725	0
Capital Expenditure		0	0	0	1,028
Governance Costs:					
Management Costs		<u>0</u>	<u>3,664</u>	<u>3,664</u>	<u>0</u>
Total resources expended	4	<u>276,435</u>	<u>141,357</u>	<u>417,792</u>	<u>372,076</u>
Net incoming (outgoing) resources		4,460	51,443	55,903	(8,296)
Reconciliation of funds:					
Total funds brought forward		1,625	3,926	5,551	13,847
Total funds carried forward		<u>6,085</u>	<u>55,369</u>	<u>61,454</u>	<u>5,551</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities. The notes on pages 14 to 20 form part of the financial statements.

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Balance Sheet as at 31st March 2006

	Notes	2006		2005
		£	£	£
Fixed assets:				
Tangible assets	8		8,964	10,546
Current assets:				
Debtors	9	18,485		1,314
Cash at bank and in hand		<u>97,616</u>		<u>21,271</u>
		116,101		22,585
Creditors:				
Due within one year	10	54,647		17,034
Net current assets			61,454	5,551
Net assets (less current liabilities)			70,418	16,097
Unrestricted funds:				
Designated funds		8,964		10,546
General funds		<u>55,369</u>		<u>3,926</u>
			64,333	14,472
Restricted funds			<u>6,085</u>	<u>1,625</u>
Total funds			<u>70,418</u>	<u>16,097</u>

The financial statements on pages 12 to 20 were approved by the Trustees on 24th August 2006 and signed on their behalf by:

.....
Susan Meade – Chair

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Notes to the Financial Statements

1. Accounting Policies

Basis of Accounting

The accounts have been prepared under the historical cost convention.

Revenue

- Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities (SOFA).
- Revenue Grants are credited to Incoming Resources when receivable.
- Grants for the purchase of fixed assets are recognised in full in the SOFA in the year in which they are received.

Funds

- Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- Unrestricted funds are donations and other income received or generated for the charitable purposes.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Costs and Overheads

- Staff costs which are directly attributable to activities have been charged to them in full. Other staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities on a percentage basis as follows:

Support (Play Plan/Summer/Other)	45%	Parent Support Programme	4%
Weekend Programme	11%	Residential Programme	4%
Club Development & Training	7%	Family Programme	3%
Volunteer Programme	8%	Sure Start Music Programme	2%
Inclusion Strategy Programme	7%	Workforce Development Programme	2%
Youth Inclusion Programme	6%	Drama and Dance Programme	1%

- Management and administration costs include the management of the company's assets, organisational management and compliance with constitution and regulations.

Tangible Fixed Assets

Fixed assets are for use by the charity in fulfilling its main charitable objects and are capitalised. Depreciation is provided at the rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

- Office equipment – 15% on the reducing balance.
- Fixtures and fittings – 15% on the reducing balance.

Cash Flow Statement

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cashflow statement on the grounds that it qualifies as a small company under the Companies Act 1985.

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2. Grants & Contracts

	Restricted Funds £	Unrestricted Funds £	Total 2006 £	Total 2005 £
LBB Council				
Disabled Children's Team	0	135,568	135,568	125,026
EYDCP Team	131,275	0	131,275	72,640
Play Team	42,128	0	42,128	47,702
SureStart Programme	11,020	0	11,020	14,602
Quality Protects	7,500	0	7,500	10,000
Referral Team	0	3,678	3,678	10,135
Direct Payments	0	1,710	1,710	0
Other	0	18,343	18,343	0
Barnet Children's Fund	46,962	0	46,962	33,890
BBC Children in Need	18,310	0	18,310	14,725
Residential Programme	11,703	0	11,703	0
Parent Support Programme	0	1,157	1,157	0
	<u>268,898</u>	<u>160,456</u>	<u>429,354</u>	<u>328,720</u>
Grants & Contracts Total	<u>268,898</u>	<u>160,456</u>	<u>429,354</u>	<u>328,720</u>

3. Other income

	Restricted Funds £	Unrestricted Funds £	Total 2006 £	Total 2005 £
<i>Donations:</i>				
Millie Apthorp Grant	7,200	0	7,200	0
The Finchley Charities	2,000	0	2,000	3,000
Turning Heads Trust	1,147	0	1,147	0
Eleanor Palmer Trust	500	0	500	500
The Valentine Poole Charity	500	0	500	500
Gannet Foundation	0	0	0	1,000
Other Donations	650	1,642	2,292	1,716
<i>Fundraising:</i>				
Various small activities	0	905	905	0
<i>Fees:</i>				
Weekend Programme	0	11,036	11,036	5,829
Residential Programme	0	10,038	10,038	10,278
LBB Partnership Grant	0	2,500	2,500	5,000
Training Programme	0	4,674	4,674	4,285
London Borough of Enfield	0	0	0	903
London Borough of Harrow	0	420	420	405
Miscellaneous	0	0	0	880
Bank Interest	0	1,129	1,129	764
	<u>11,997</u>	<u>32,344</u>	<u>44,341</u>	<u>35,060</u>
Other Income Total	<u>11,997</u>	<u>32,344</u>	<u>44,341</u>	<u>35,060</u>
Total Income	<u>280,895</u>	<u>192,800</u>	<u>473,695</u>	<u>363,780</u>

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4. Expenditure

	Play Plan	Youth	Work- force	Parent	Weekend	Club	Drama/ Dance	Resi- dential	Family	Volunteer	Inclusion Strategy	SureStart	Total
	£	£	£	£	£	£	£	£	£	£	£	£	£
Wages	128,690	15,616	1,793	5,285	38,281	31,386	10,310	3,933	3,123	7,173	6,536	15,425	267,551
Agency Staff	5,656	754	251	503	1,382	880	126	503	377	1,005	880	251	12,568
Training & Recruitment	5,570	743	248	495	1,362	866	124	495	371	990	866	248	12,378
Rent & Rates	3,316	442	147	295	810	516	74	295	221	589	516	147	7,368
Office Admin Costs	3,730	497	166	332	912	580	83	332	249	663	580	166	8,289
Telephone	3,542	472	157	315	866	551	79	315	236	630	551	157	7,870
Print/Copy/Stationery	2,989	399	133	266	731	465	66	266	199	531	465	133	6,643
Staff Travel	1,192	159	53	106	291	185	26	106	79	212	185	53	2,649
Accountancy & Other Fees	2,546	339	113	226	622	396	57	226	170	453	396	113	5,657
User Costs	306	41	14	27	75	48	7	27	20	54	48	14	681
Materials & Activities	36,464	4,862	1,621	3,247	8,913	5,672	811	3,239	2,430	6,483	5,672	1,619	81,030
Committee Expenses	591	79	26	53	145	92	13	53	39	105	92	26	1,314
Miscellaneous Expenses	662	88	29	59	162	103	15	59	44	118	103	29	1,472
Bank Charges	333	44	15	30	81	52	7	30	22	59	52	15	740
Depreciation	712	95	32	63	174	111	16	63	47	127	111	32	1,582
Total Expenditure	196,298	24,630	4,798	11,300	54,807	41,903	11,813	9,940	7,629	19,193	17,053	18,428	417,792

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5. Net Incoming Resources for the Year:

	Total 2006 £	Total 2005 £
Auditors' Remuneration (This is stated after charging)	<u>2,350</u>	<u>2,350</u>

6. Staff Costs & Numbers

Staff costs were as follows:

	Total 2006 £	Total 2005 £
Salaries and Wages	250,254	280,361
Social Security Costs	17,297	17,531
Seasonal Staff	<u>12,568</u>	<u>2,496</u>
Total Staff Costs	<u>280,119</u>	<u>300,388</u>

No employee earned more than £40,000 during the year.

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2006	2005
Core Office Staff	5	4
Support Playworker Staff	7	7
Music Leaders	1	1
Youth Leaders	1	1
Football Leaders/Coaches	1	1
Total Staff Numbers	15	14

7. Taxation

The company is exempt from corporation tax as all its income is from charitable sources and is applied for charitable purposes.

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8. Tangible Fixed Assets

	Office Equipment £	Office Furniture £	Total £
<i>Cost:</i>			
At 31 st March 2005	12,824	4,783	17,607
<i>Additions:</i>			
At 31 st March 2006	<u>0</u>	<u>0</u>	<u>0</u>
	<u>12,824</u>	<u>4,783</u>	<u>17,607</u>
<i>Depreciation:</i>			
At 31 March 2006	<u>6,109</u>	<u>2,534</u>	<u>8,643</u>
<i>Net Book Value:</i>			
At 31 March 2006	<u>6,715</u>	<u>2,249</u>	<u>8,964</u>

9. Debtors

	2006 £	2005 £
Sundry Debtors & Pre-payments	18,845	1,314
Total Debtors	<u>18,845</u>	<u>1,314</u>

10. Creditors (Amounts Falling Due Within One Year)

	Total 2006 £	Total 2005 £
Social security and other taxes	0	5,624
Other creditors	52,297	7,435
Accruals	<u>2,350</u>	<u>2,350</u>
Total Creditors	<u>54,647</u>	<u>15,409</u>

11. Deferred Income

	Total 2006 £	Total 2005 £
Income received in advance	<u>0</u>	<u>1,625</u>
Total Deferred Income	<u>54,647</u>	<u>17,034</u>

12. Management Committee Members' Remuneration and Expenses

The Management Committee Members of the company are the Trustees under charity law and received no remuneration. Members received reimbursement for subsistence and travel costs for attending meetings, which amounted to £1,314.